

August 12, 2024

A worksession meeting of the Washington School Board was held on Monday, August 12, 2024 in the high school cafeteria.

The meeting was called to order by President Sparks-Gatling at 6:30 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

**Roll Call:**

Members Present:	Mrs. Rhonda Barnes	Mr. Rodney Jones
	Mr. Eric Bird	Mrs. Kimberly Kelley
	Mr. John Campbell, Sr.	Mrs. Pamela Kilgore
	Mrs. Jennifer Ewing	Mrs. Tara Sparks-Gatling

Absent: Mrs. Amy Roberts

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mrs. Rebecca Heaton-Hall, Solicitor

Administrators: Mr. Richard Mancini and Mr. Robert Mihelcic

**President Welcomes Visitors:** Mrs. Sparks-Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized.

-Jeanne Garrison, 215 Dewey Avenue, stated concerns she has about there not being a fence around the elementary school playground.

**Special Presentation:** Mr. Robbie Waller from Advantage Sport & Fitness, Inc. gave a presentation on equipment and flooring updates for the jr/sr high school weight room. He submitted a plan to the Board to review.

**Questions on the Agenda:** The Board reviewed the agenda.

**Agenda:** Mrs. Kelley moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

**Personnel:** Mrs. Ewing moved and Mr. Campbell seconded that the Board approve the following:

-Recommend **Kyleigh Felio** as an elementary special education teacher, Bachelor's degree, Step 1, \$45,860, effective August 15, 2024.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Kilgore seconded that the Board approve the following:

-Recommend **Dana Villella** as an elementary special education teacher, Bachelor's degree, Step 1, \$45,860, effective August 15, 2024.

Motion carried unanimously.

Mr. Jones moved and Mrs. Barnes seconded that the Board approve the following:

-Recommend **Faith Hemminger** as an elementary school teacher, Master's degree, Step 13, \$57,610, effective August 15, 2024.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Kilgore seconded that the Board approve the following:

-Recommend **Andrew Engel** as an elementary school teacher, Bachelor's degree, Step 1, \$45,860, effective August 15, 2024.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Kilgore seconded that the Board approve the following:

-Recommend **Elizabeth Vollmer** as an elementary school teacher, Bachelor's degree, Step 1, \$45,860, effective August 15, 2024.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Barnes seconded that the Board approve the following:

-Recommend **Saleena McElroy** as a full-time paraprofessional at the elementary school, 186 days a year, 7 hours a day, contractual rate, effective August 19, 2024.

-Recommend **Theresa Baker** as the district's dental hygienist, at a minimum of 15 days for the 2024-2025 school year, stipend of \$35 per hour, effective August 19, 2024 to June 30, 2025.

-The Temporary Long-Term Assignment of **Jessica Ashmore** as a third grade teacher, Bachelor's Degree, Step 1, \$45,860, effective August 15, 2024 through end of the 2024-2025 school year. This long-term assignment is for the entire 2024-2025 school year. Ms. Ashmore will start on Step 1 of the salary scale, receive fringe benefits, medical, dental and vision insurance and must attend Act 80 and/or Inservice Days. *(This vacancy is due to the education sabbatical leave of Ms. Sarah Sproul.)*

-Resignation of **Samantha Schafer** as an elementary special education teacher, after 1 year of service in the district, effective August 15, 2024.

-Resignation of **Kelli Shuba** as an elementary school teacher, after 6 years of service in the district, retroactive to August 1, 2024.

-Resignation of **Tamara Brown**, English teacher, after 2 years of service in the district, effective upon the release of the superintendent.

Motion carried unanimously.

**Students:** Mr. Bird moved and Mrs. Kelley seconded that the Board approve the following:

-Permit student #2023-24-05 to return to in-person instruction at Washington High School on August 22, 2024, and participate in activities, providing that the student does not violate Level IV violations of Policy #539-Student Code of Conduct and Policy #519-Drugs and Alcohol during his return to school in the first semester. If the student violates either Level IV policy, the student will return to expulsion

status and be excluded from in-person instruction and activities for the remainder of the 2024-2025 school year.

Motion carried unanimously.

**Athletics:** Mrs. Ewing moved and Mrs. Barnes seconded that the Board approve the following:

- Recommend **Tyrone Wormsley** as the Girls Softball Varsity Head Coach for the 2024-2025 school year, Step 1-3, Stipend TBD.
- Recommend **Tyrone Wormsley** as the Girls Softball Middle School Head Coach for the 2024-2025 school year, Step 1-3, Stipend TBD.
- Recommend **Anthony Belcastro** as the Girls Softball Middle School Assistant Coach for the 2024-2025 school year, Step 1-3, Stipend TBD.
- Recommend **George Walz** as the 7<sup>th</sup> & 8<sup>th</sup> Grade Football Coach, Step 13+, Stipend TBD.
- Recommend **Brooklyn Hughes-Ankrom** as a Volunteer Tennis Coach for the 2024-2025 school year.
- Recommend **Olyvia Adkins** as the Cheerleading Sponsor for the 2024-2025 school year, stipend TBD.
- Recommend **Omyrah Davis** as the Jr. High Cheerleading Coach for the 2024-2025 school year, stipend TBD.

Motion carried unanimously.

**TSI Plan for the Elementary School:** Mr. Jones moved and Mrs. Kilgore seconded that the Board approve the following:

- The TSI Plan for Washington Park Elementary School for the 2024-2025 school year.

Motion carried unanimously.

**Committee of the Whole Discussion** – Board members discussed the following items that will be voted on at the August 19, 2024 meeting.

**Personnel**

1. Substitutes for the 2024-2025 school year.
2. Supplemental employment of cyber teachers for the 2024-2025 school year.

**Contracts, Agreements and Grants**

1. Agreement with Washington Youth Football to use the East Washington field for practices.
2. Agreement with Hope Academy for full-time special education placement services.
3. Letter of Agreement with Centerville Clinics for the 2024-2025 school year to provide behavioral health services to the students and families of Washington School District, at no charge to the district.

**New Business**

- Hot Breakfast for Students – Mr. Campbell stated that since COVID restrictions have been lifted, all students should go back to receiving hot breakfasts in the cafeteria.

-Grants – Mr. Campbell stated that the district needs to hire a grant writer. The district is losing out on too much grant money.

-Board Member Questions – Mr. Campbell and Mr. Bird addressed their concerns with Board members not getting answers to their questions.

### **Superintendent's Report**

-Mr. Lammay's report included State testing results, EDGE Reading Program information, letters sent to cyber students, boys and girls club, teacher negotiations, interviews, homeless audit, meetings, yearbook, and Skyward implementation.

### **Solicitor's Report**

-Attorney Heaton-Hall had no report.

### **Information**

#### **A. August Regular Voting Board Meeting**

Regular Voting Meeting – Monday, August 19, 2024 at 6:30 pm in the high school cafeteria

#### **B. Return to School –**

New Teacher Orientation – Thursday, August 15<sup>th</sup> and Friday, August 16<sup>th</sup>  
Teacher In-Service Days – Monday, August 19<sup>th</sup> and Tuesday, August 20<sup>th</sup>  
Teacher Clerical Day – Wednesday, August 21<sup>st</sup>  
Students' First Day – Thursday, August 22<sup>nd</sup>

#### **C. Job Conference Reports for the High School Exterior Improvement Project**

**Board Member Comments:** The Board discussed the implementation of Skyward, the school calendar and hiring a grant writer.

**Adjournment:** Moved by Mrs. Kelley and seconded by Mrs. Barnes that the meeting be adjourned.

Motion carried unanimously. 7:32 pm.

**Executive Session:** An executive session was held after the meeting to discuss "Personnel and Negotiations". No action was taken.

/s/Lisa Coffield  
Lisa Coffield, Board Secretary